**Equality and Diversity Survey Form**

We seek to create an inspiring and inclusive place to work with a team that reflects the diverse communities we work with. The data you provide will be used to monitor whether we are receiving applications from candidates across the whole of society. This is separated from other information before shortlisting. If there are differences in application and success rates it will enable action to be taken to ensure that no group is treated unfairly. Your answers will be treated confidentially and will not affect your application in any way.

1. **At birth were you described as…**

Male  Female  Intersex  Prefer not to say

1. **Which of the following describes how you think of your gender?**

Woman/girl  Man/boy  Non-binary/genderqueer/agender/ gender fluid

Don’t know  Prefer not to say  In another way …………………………………….

1. **Do you intend to, are you in the process of, or have you ever undergone the process of gender reassignment?**

Yes  No  Prefer not to say

1. **How old are you?**

16-24  25-29  30-34  35-39  40-44  45-49

50-54  55-59  60-64  65+  Prefer not to say

1. **What is your marital status?**

Married (opposite sex)  Married (same sex)  Civil Partner  Single  Prefer not to say

1. **What is your sexual orientation?**

Heterosexual/straight  Gay/lesbian  Bisexual  Pansexual

Prefer not to say  Prefer to self-describe ……………………………….…………

1. **What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say  Any other religion:…………………………….

1. **Do you consider yourself to have a disability?**

Do you have any physical or mental health conditions or illness lasting or expected to last 12 months or more?

Yes  No

Does your condition or illness / do any of your condition or illnesses reduce your ability to carry-out day-to-day activities?

Yes a lot  Yes a little  No not at all

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment as defined under the Equality Act 2010, then please get in touch at: ryan.greenstreet@youthimpact.uk

1. **What is your ethnicity?** Please tick the appropriate box

**White**

English  Welsh  Scottish  Northern Irish  Irish  Gypsy or Irish Traveller

British  Roma  Any other white background, please write in: …………………….……

**Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian

Any other mixed background, please write in: ………………………………………..

**Asian or Asian British**

Indian  Pakistani  Bangladeshi

Any other Asian background, please write in: ……………………………………..…

**Chinese**

Chinese  Any other Chinese background, please write in:……………………………..

**Black or Black British**

African  Caribbean

Any other Black/African/Caribbean background, please write in: ………………..………..

**Other ethnic group**

Arab  Any other ethnic group, please write in: ………………………….

Don’t know Prefer not to say Prefer to self-describe ……………………………….…………

**10. Education**

a) Did you go to university?

Yes  No

b) Did one or both of your parents/guardians go to university?

One  Both  Neither  Don’t know Prefer not to say

**11. Care experienced**

Are you ‘care experienced’? This includes, at any point in your life:

* living with foster carers
* living in a residential children's home
* being looked after at home under a supervision order
* living with friends or relatives in kinship care – either through a formal arrangement (e.g. a Special Guardianship order) or an informal arrangement without local authority support.

Yes  No  Don’t know Prefer not to say