**Equality and Diversity Survey Form**

We seek to create an inspiring and inclusive place to work with a team that reflects the diverse communities we work with. The data you provide will be used to monitor whether we are receiving applications from candidates across the whole of society. This is separated from other information before shortlisting. If there are differences in application and success rates it will enable action to be taken to ensure that no group is treated unfairly. Your answers will be treated confidentially and will not affect your application in any way.

1. **At birth were you described as…**

Male [ ]  Female [ ]  Intersex [ ]  Prefer not to say [ ]

1. **Which of the following describes how you think of your gender?**

Woman/girl [ ]  Man/boy [ ]  Non-binary/genderqueer/agender/ gender fluid [ ]

Don’t know [ ]  Prefer not to say [ ]  In another way …………………………………….

1. **Do you intend to, are you in the process of, or have you ever undergone the process of gender reassignment?**

Yes [ ]  No [ ]  Prefer not to say [ ]

1. **How old are you?**

16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49 [ ]

50-54 [ ]  55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

1. **What is your marital status?**

Married (opposite sex) [ ]  Married (same sex) [ ]  Civil Partner [ ]  Single [ ]  Prefer not to say [ ]

1. **What is your sexual orientation?**

Heterosexual/straight [ ]  Gay/lesbian [ ]  Bisexual [ ]  Pansexual [ ]

Prefer not to say [ ]  Prefer to self-describe ……………………………….…………

1. **What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  Any other religion:…………………………….

1. **Do you consider yourself to have a disability?**

Do you have any physical or mental health conditions or illness lasting or expected to last 12 months or more?

Yes [ ]  No [ ]

Does your condition or illness / do any of your condition or illnesses reduce your ability to carry-out day-to-day activities?

Yes a lot [ ]  Yes a little [ ]  No not at all [ ]

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment as defined under the Equality Act 2010, then please get in touch at: ryan.greenstreet@youthimpact.uk

1. **What is your ethnicity?** Please tick the appropriate box

**White**

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]  Gypsy or Irish Traveller [ ]

British [ ]  Roma [ ]  Any other white background, please write in: …………………….……

**Mixed/multiple ethnic groups**

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Any other mixed background, please write in: ………………………………………..

**Asian or Asian British**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]

Any other Asian background, please write in: ……………………………………..…

**Chinese**

Chinese [ ]  Any other Chinese background, please write in:……………………………..

**Black or Black British**

African [ ]  Caribbean [ ]

Any other Black/African/Caribbean background, please write in: ………………..………..

**Other ethnic group**

Arab [ ]  Any other ethnic group, please write in: ………………………….

Don’t know [ ] Prefer not to say [ ] Prefer to self-describe ……………………………….…………

**10. Education**

a) Did you go to university?

Yes [ ]  No [ ]

b) Did one or both of your parents/guardians go to university?

One [ ]  Both [ ]  Neither [ ]  Don’t know [ ] Prefer not to say [ ]

**11. Care experienced**

Are you ‘care experienced’? This includes, at any point in your life:

* living with foster carers
* living in a residential children's home
* being looked after at home under a supervision order
* living with friends or relatives in kinship care – either through a formal arrangement (e.g. a Special Guardianship order) or an informal arrangement without local authority support.

Yes [ ]  No [ ]  Don’t know [ ] Prefer not to say [ ]