Facilitating Problem Solving Deal Card Sort Activity

Printing and preparation instructions: Please print (preferably on card stock) and cut out each individual square except those that are shaded.

| DEAL | | | |
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| Describe the situation, the facts, the problem and/or the goal. | Explore strategies, feelings, reasons, planning options. | Act on next steps and best options. | Look back & Learn About the process, the meaning, the outcomes. |
| What is your goal? | What feelings are involved? | Take the next step | What did you learn? |
| What are the facts? | Would that be a good strategy? | Implement the plan | What was the outcome? |
| What do you know about the situation? | What other options are there? | Try out the best option | What was your thinking process? |
| What is the problem— objectively? | What caused the problem? | Do what you can do about it now. | How did that work out? |
| Who was involved? | What important thing do you need to find out? | Try several options | What could you do differently next time? |